



Tomorrow's WesternU

2025-2030

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Strategic Plan Development Timeline



February-May 2025

Bi-weekly meetings of the Strategic Planning Committee

Additional subcommittee meetings

- Content Creation team;
- Stakeholder Engagement team;
- Assessment team

Strategic plan outline developed



May 2025

Strategic planning town hall (~200 participants from both CA and OR campuses)



June 2025

Faculty and Staff Strategic Planning Sessions (2 OR and 5 CA over 100 participants)

Student Vision Forums (2 OR and 2 CA ~20 participants)

Quick Pulse Surveys (260 completed surveys)

Strategic planning survey (99 responses)



July-Nov 2025

Analysis and drafting of the strategic plan

- 589 individual responses to surveys

- 1,866 survey question answers reviewed

Strategic plan draft prepared for review

Affirmation and Approval of the Strategic plan

*To produce, in a humanistic tradition,
health care professionals and biomedical
knowledge that will enhance and extend
the quality of life in our communities.*

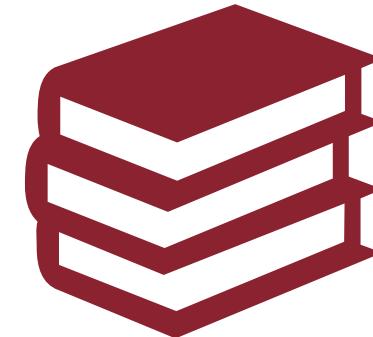
to teach to heal
together



NATIONAL CRISIS



Health Professionals Shortage



Increasing Scrutiny of Higher
Education

Transforming Healthcare Through Humanistic Education and Workforce Development



Responding to a Changing Educational and Operational Landscape



Collaborative
Education
Care
Community
Humanism
Research
Humanistic
Healthcare
Integrity
Transparency
Value
Health
Excellence
Equity
Advance
Service
Innovation
Compassion
Academic
Growth
Support
Teach
Providers
Empathy

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Compassion
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Support
Teach
Providers
Empathy

WesternU Core Values



Humanism: Encompassing empathy, compassion, and holistic care.



Scholarship: Representing academic excellence and the pursuit of knowledge.



Integrity: Emphasizing honesty, ethics, and transparency.

A Renewed Vision

Build upon the WesternU's preeminent college rankings, as a national academic leader in healthcare workforce development, and emerge as a global leader in health sciences education, research, and service.



Tier 1 in Primary Care again in 2025!

A Renewed Vision

Continue to inspire WesternU's academic community to advance human and animal health and well-being through a humanistic approach.



A Renewed Vision

Play an increasingly important and pivotal role in addressing the critical healthcare workforce shortages, particularly in Health Professional Shortage Areas (HPSAs) across the nation, by training highly skilled healthcare professionals.



A Renewed Vision

Drive advancements in healthcare and improve the quality of life for generations to come through innovative research and cutting-edge educational programs.

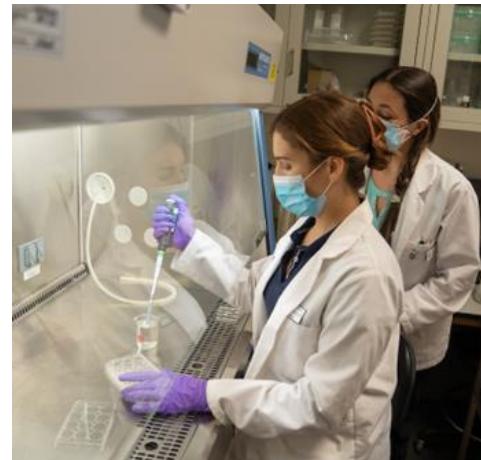


WesternU aims to be a global leader in health sciences education, research, and service, addressing healthcare workforce shortages and advancing human and animal health through innovative and humanistic approaches.

WesternU - A Solution to Healthcare Needs and Workforce Shortages



Strategic Priorities

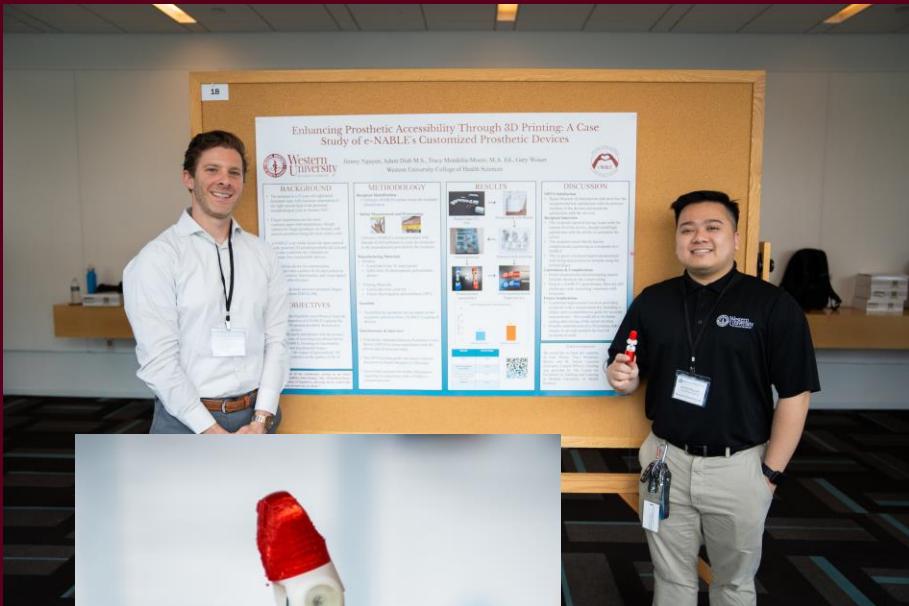


**CULTURE OF EXCELLENCE
AND SUPPORT**

SUSTAINABLE GROWTH

**ENHANCED CAMPUS
EXPERIENCE AND
INFRASTRUCTURE**

Culture of Excellence and Support



Establish

- Establish mentorship programs across colleges

Promote

- Promote professional development and leadership training

Improve

- Improve internal communication and transparency

Recognize

- Recognize achievements and foster psychological safety

Enhance

- Enhance Governance and Operational Systems

Sustainable Growth



Build

- Build WesternU through philanthropy and purpose

Expand

- Expand clinical and research enterprises

Determine

- Determine and implement a clear research strategy

Develop

- Develop new academic programs aligned with workforce needs

Optimize

- Optimize Institutional Processes and Technology Platforms

Strengthen

- Strengthen strategic partnerships and community engagement

Enhanced Campus Experience and Infrastructure



Create

- Create student-centered spaces and wellness facilities

Modernize

- Modernize classrooms, labs, and clinical environments

Improve

- Improve campus amenities and accessibility

Invest

- Invest in simulation and digital learning technologies

Mission, Vision, Values and Priorities

Mission

“To teach, to heal, together”

To produce, in a humanistic tradition, health care professionals and biomedical knowledge that will enhance and extend the quality of life in our communities.

Vision

“WesternU - A Solution to Healthcare Needs and Workforce Shortages”

WesternU aims to be a global leader in health sciences education, research, and service, addressing healthcare workforce shortages and advancing human and animal health through innovative and humanistic approaches.

Values

Humanism

Scholarship

Integrity

Priorities

Culture of Excellence and Support

Sustainable Growth

Enhanced Campus Experience and Infrastructure

Conclusion



Tomorrow's WesternU 2025–2030 is more than a strategic plan—it is a shared commitment to excellence, integrity, and impact.



It reflects the aspirations of a university community united by purpose and driven by values.



Guided by humanism, scholarship, and integrity, WesternU will continue to shape the future of healthcare—one student, one discovery, and one community at a time.

