



## WSCUC 2026 Special Visit Committee Meeting Summary Notes

Date: December 11, 2025

12:00 - 1:00 pm

Venue: MS Teams

**Facilitators:** Dr. Bradley Henson and Dr. Satoko Siegel

**Members:** Bradley Andresen, Suresh Appavoo, Rosana Bravo, Connie Callahan, Joshua Cameron, Sandra Farah-Franco, Mirabelle Fernandes Paul, Lelie Hayes, Mayra Hoskins, Rick Leeper, Mark McIntire, Gina Miller, Molly O'Rourke, Emilie Orillard, Elizabeth Rega, Tim Wood

**Recorder:** Heather Simmons

**Absent:** Stephanie Amonoo-Monney, Carolina Banuelos, Stephanie Bowlin, Eugene Brown, Denise Cornish, Sarah Farah-Franco, Hyma Gogineni, Rodney Hicks, Sil Han Jin, Liliana Martinez, Andre Matti, Joshua McFarlen, Joseph Park, Laurice Orense, Maria Pallavicini, Jonathan Perry, Sunil Prabhu, Carl Todaro

<u>Items</u>	<u>Discussion/Action</u>
<b>Review Summary Notes</b>	<ul style="list-style-type: none"><li>Please send updates, edits or corrections to Heather Simmons.</li></ul>
<b>WesternU Reaffirmation Training</b>	<ul style="list-style-type: none"><li>Had great participation in the virtual remote trainings.</li><li>Recording of the trainings has been sent out via email.</li><li>Recording will also be uploaded into the Steering Committee chat.</li><li>Participation numbers decreased as sessions progressed, but engagement remained strong.</li></ul>

<b>Additional Information Requested by WSCUC</b>	<ul style="list-style-type: none"> <li>• Lines of Inquiry <ul style="list-style-type: none"> <li>○ IRE has been collecting the required information.</li> <li>○ Units have been contacted; appreciation noted for those who have already submitted materials.</li> <li>○ Deadline for submissions is December 15, allowing time to review before the January 21 submission date.</li> </ul> </li> <li>• Teach-Out Policy <ul style="list-style-type: none"> <li>○ Currently under review with stakeholders; not yet approved.</li> <li>○ Bradley Andresen asked to return to faculty to help move the process forward while respecting faculty agency and time needed for revisions.</li> <li>○ Policy has gone through committee and full senate, though some senators may not have reviewed it in time.</li> <li>○ A vote will be called on Tuesday, with two days allotted for responses.</li> <li>○ All comments will be given to Bradley Henson, aligned with WSCUC standards and expectations.</li> </ul> </li> <li>• Climate Survey <ul style="list-style-type: none"> <li>○ Will be conducted by an external agency; a firm has been selected.</li> <li>○ Several planning meetings and framework development activities will be completed before WSCUC's arrival.</li> </ul> </li> <li>• Faculty Workload Model <ul style="list-style-type: none"> <li>○ No current faculty workload policy; significant disparities exist between colleges.</li> <li>○ Request for a policy or methodology on calculating faculty workload, noting other institutions typically have such policies with varying levels of detail.</li> <li>○ If a full policy is premature, a basic framework can be developed after the holiday break.</li> <li>○ Demonstrating a plan or framework—even if not finalized—will likely satisfy WSCUC for now.</li> </ul> </li> </ul>
<b>Mock Site Visit Update</b>	<ul style="list-style-type: none"> <li>• Powers will be conducting mock site visit.</li> <li>• Developed a draft schedule based on the real site visit schedule and sent it to Powers Group; awaiting their feedback.</li> <li>• Distributed logistics survey for travel and lodging; preparing to reserve rooms for all sessions</li> <li>• Finalizing meeting attendees and will send Outlook invitations once confirmed.</li> <li>• Need to remain prepared to pivot to a virtual visit if weather issues arise in Oregon.</li> <li>• Gathering names of alumni and community supporters to serve as session representatives.</li> <li>• Major committees will meet via Zoom to accommodate both campuses.</li> <li>• Rick Leeper confirmed full financial support for accreditation-related expenses.</li> <li>• Lebanon campus has shown substantial improvement in infrastructure and leadership since the last visit <ul style="list-style-type: none"> <li>○ Some key roles remain unfilled. <ul style="list-style-type: none"> <li>■ Additional visible infrastructure and leadership presence during the visit would demonstrate ongoing institutional commitment.</li> </ul> </li> </ul> </li> </ul>
<b>Timeline</b>	<ul style="list-style-type: none"> <li>• Mock Site Visits (Powers Group facilitating): <ul style="list-style-type: none"> <li>○ Lebanon: Feb 11–12</li> <li>○ Pomona: Feb 18–19</li> </ul> </li> <li>• Official WSCUC Visit:</li> </ul>

	<ul style="list-style-type: none"><li>○ Lebanon: March 4–5</li><li>○ Pomona: March 11–13</li><li>● Our next meeting is January 29, 2026<ul style="list-style-type: none"><li>○ Will have additional updates on site visits and lines of inquiry.</li><li>○ This committee is dedicated to continue to provide feedback<ul style="list-style-type: none"><li>■ Please let us know if we are missing something or if there is a faculty perspective you'd like us to convey.</li></ul></li></ul></li></ul>
<b>Next Meeting</b>	<ul style="list-style-type: none"><li>● January 29, 2026</li></ul>