

Objectives



- Budget Process Overview
- FY 2022/2023 Budget Development in BudgetPak
- Complete and Save Salary Worksheets in the W Drive
- Complete Budget Development Process due: May 9, 2022

Communication of Process



- Budget Development Process Information Phase II
- All materials are in the W Drive and on the Office of Budget Administration web site



Budget Development Process Phase II

- 2022/23 Budget approved by Board of Trustees
- Re-allocate budget lines, complete salary budget worksheets and faculty contracts



Updates



- ☐ Complete Budget Authorization Form
- ☐ Use **2023 Budget Development** Version for BudgetPak
- ☐ Annual Salary Pool of 2.5% approved by the BOT
- ☐ Fringe Benefit Rate remains the same at 33.2%
- ☐ Send email for BudgetPak Phase II Training if needed
- ☐ Budget Development Deadline: May 9, 2022

University Budget Advisory Committee (UBAC)

The University Budget Advisory Committee reports to the President on matters related to the university annual budget process and the priority-based resource allocation.



Preliminary Preparation

Planning and Creating the 2023 Budget Development

- Create budget vs. actual variance analysis.
- Review deficit accounts requiring budget adjustments (reallocation).
- Identify historical spending patterns.
- Identify and adjust for any anticipated expenditure.
- Synchronize College/Department Strategic Plan(s) with the Budget.

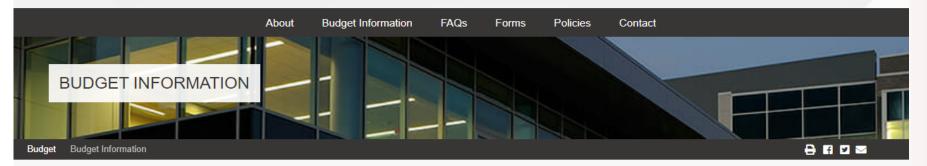


Preliminary Preparation





Office of Budget Administration



About

Budget Information

FAQs

Forms

Policies

Contact

Budget Transfers

Self-Service Operating and Capital Budget Transfer Tool

Self-Service Budget Transfer Instructions Handout

Budget Transfer Form

Budget Queries

Self-Service Budget Queries Tool

Self-Service Budget Queries Instructions Handout

BudgetPak Information

BudgetPak Link

Running Reports with BudgetPak Instructions

Running Reports with BudgetPak Instructional Video

Phase I Requesting Top Three Priorities with BudgetPak Instructions

Phase I Requesting Top Three Priorities with BudgetPak Instructional Video

Phase II BudgetPak Budget Development Instructions

Preliminary Preparation

Budgeting Tools: http://www.westernu.edu/budget/budgeting-tools/

BudgetPak Information

BudgetPak Link

Running Reports with BudgetPak Instructions

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Phase I Requesting Top Three Priorities with BudgetPak Instructions

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Phase II BudgetPak Budget Development Instructions

Phase II BudgetPak Budget Development Instructions Video

Phase II BudgetPak Budget Development Instructions - Power Point

BudgetPak FAQs

BudgetPak Key Terms



Complete the budget process

- Review, reconcile, and balance the budget
- Review and validate all information
- Approval of Dean or Department Head
- Complete the BudgetPak forms, salary budget worksheets with annual increases and faculty contracts

What is BudgetPak?

- Cloud-based budgeting solution designed to use interfaces to make a complex process user friendly
- It makes the reallocation process of budgeted funds seamless
- Consolidates at the rollup level
- On demand reporting
- Improves Accountability



BudgetPak Software Phase II Training

Sign up for BudgetPak Phase II Training via email to Budget@WesternU.edu

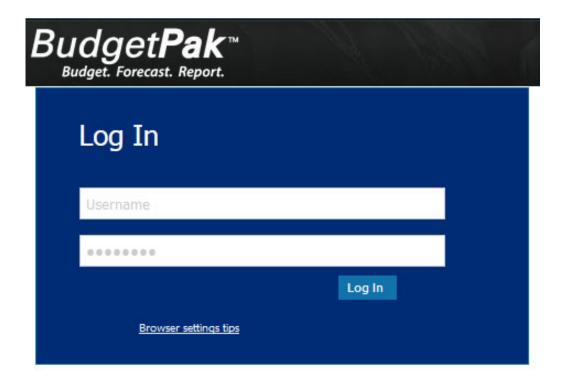
- Individual basis by request
- Training will cover:
- How to access BudgetPak
 How to reallocate budgeted funds
 How to access and upload files
 How to create budget reports
 How to complete, sign off, and approve the operating budget

The following information will be saved in the W Drive:

- Phase II BudgetPak Budget Development Instructions
- Budget Process Time & Responsibility Schedule

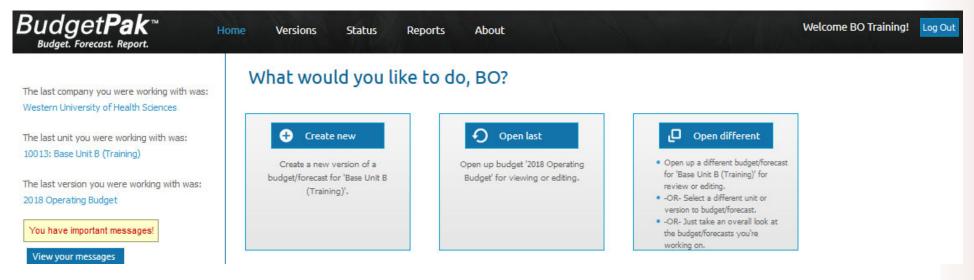
BudgetPak Overview - Accessing BudgetPak

- ✓ Go to: https://westernu.mybudgetpak.com
- ✓ Log In to BudgetPak

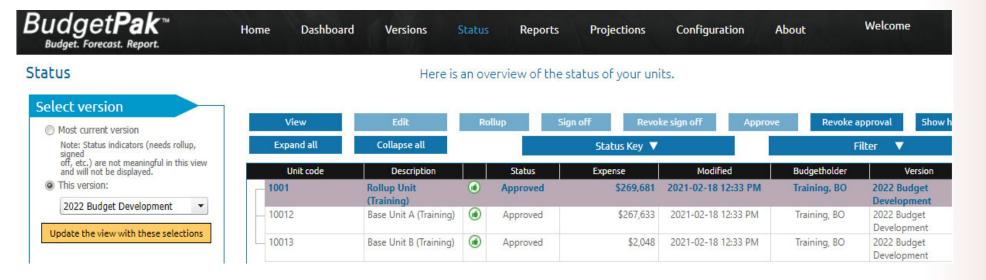


BudgetPak Overview - Accessing Budget Development

Home Menu



Status Menu



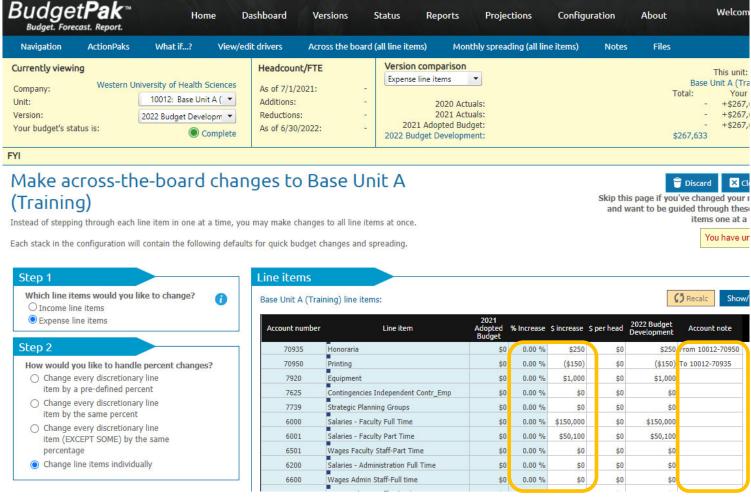
Reallocating the Budget

This is the <u>only time</u> to make permanent budget adjustments. All accounts need to be adjusted for anticipated expenditures.



BudgetPak Overview - Reallocating



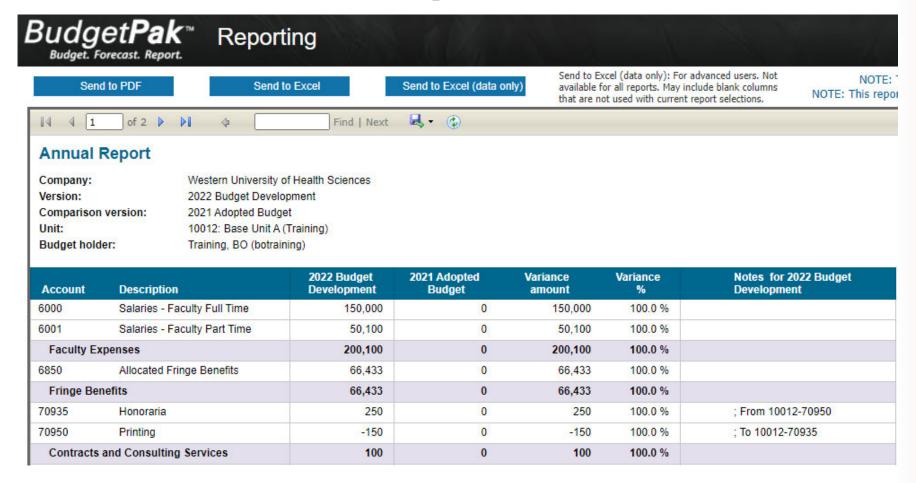


What to include as notes:

- List any College/Department Strategic Plan, Program Review, and any items related to student outcome under the account note column.
- List all expected capital purchases under budgeted capital accounts (79XXXs).
- 3. Reference to and from amounts, organization number, and account numbers.

BudgetPak Overview - Report(s)

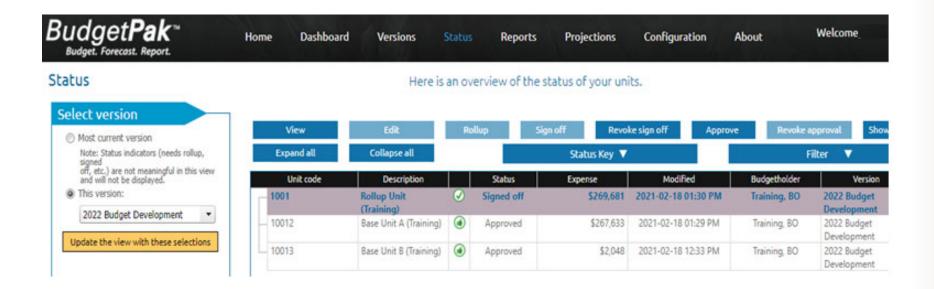
Report(s)



☐ The Dean or Department Head must review and approve the FY 2023 Budget Development.

BudgetPak Overview - Signing Off and Approving the Budget

Status Menu



☐ Once the FY 2023 Budget Development is signed off and approved, no additional changes may be made.

Salary Budget Worksheets

Salary Budget Worksheets to be completed and saved in the W drive by May 9, 2022:

- ✓ Annual Salary Pool Increases
- ✓ Approved Position Modifications





Salary Budget Worksheets

- ☐ Verify all salaries and employee names for accuracy.
- ☐ Identify all salary increases to be recorded in the Salary Worksheets.
 - Please remember that the total amount of all salary pool increases cannot exceed the total amount of salary pool awarded for College/Department as indicated on the salary budget worksheets.
- Verify that the salary amount on the faculty contract is the same as on the Salary Budget Worksheet.
- ☐ Modify any approved changes on positions as needed on the Salary Budget Worksheet.

Salary Budget Worksheets

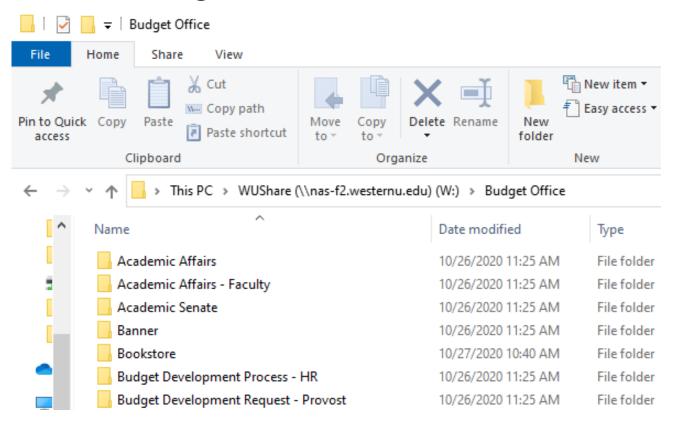
Salary Increases over 6% require Human Resources' approval and a PeopleAdmin action form must be processed.

Non-exempt salaries must be rounded to 2 decimal places and the annual salary must be calculated accordingly.

Positions requiring a PeopleAdmin action form to be processed for an increase in salary, modification and/or extend time frame are those funded by Designated, Grant, Federal Work Study, and Temporary Funds.

Accessing Salary Budget Worksheets

Go to W:\Budget Office\Your Folder



Folder will contain budget materials:

- Budget Process Time & Responsibility Schedule
- Instructions
- Salary Worksheets

Completing the Salary Budget Worksheets

Western University of Health Sciences Salary Worksheet - Org 1111 For Fiscal Year Ending June 30, 2023

Instructions

Please include any reallocations and salary pool increases. Also include all new positions and modifications to positions such as changes in account number, home org., title, promotions, FTE, and PCN movements between orgs. for each eligible employee within the highlighted areas. For new positions use empty rows located at the bottom of each section. For any questions please contact the Budget Office.

Position Control Number	Current Account Number	New Account Number	Employee Name or Title	Anticipated Hire Date	Current FTE	New FIE	Base Salary/Wage Level	Amount Reallocation	Amount Salary Pool Increase	% Salary Pool Increase	Amount Critical Needs Increase	Amount of Total Increase	Total % Increase	2022-23 Proposed Salary Wage Level	Comments
Operating															
222221	6200		Alvarez, Jane		1.000		45,000.00		1,125.00	2.50%		1,125.00	2.50%	46,125.00	
222222	6000		Smith, John		1.000		80,000.00		2,000.00	2.50%		2,000.00	2.50%	82,000.00	
222223	6601		VACANT		0.750	0.000	10,400.00	(10,400.00)		0.00%		(10,400.00)	-100.00%		Moved \$10,400 to PCN 222229, Delete PCN 222223
222229	6601	6600	VACANT		0.250	1.000	10,000.00	10,400.00	510.00	5.10%		10,910.00	109.10%	20,910.00	Moved \$10,400 from PCN 222223
			Enter New Position						Not Eligible	Not Eligible					
			Sa	daries and Wages Fringe Benefits			\$ 145,400.00 48,272.80	\$ -	\$ 3,635.00 1,206.82		\$ -	\$ 3,635.00	2.50%	\$ 149,035.00	
			Salaries, Wages, an				193,672.80		4,841.82		s -	- 0			
			June, Huger, in	a ringe Denead			175,012.00		1,011.02						
	Salary Pool Allotted \$ 3,635.00														
Temporary, Fe	ederal Workstu	dy, and Hon	orariums/Adjunct						-22						
222225	6905		Laurence, Mary		0.250		750.00				,	-	0.00%	750.00	
			Enter New Position						Not Eligible	Not Eligible		-		-	
			Enter New Position		(
			Sa	laries and Wages	0.250		\$ 750.00	\$ -			\$ -	\$ -	0.00%	\$ 750.00	
				Fringe Benefits			249.00				-				
			Salaries, Wages, an	d Fringe Benefits			\$ 999.00	s -			\$ -				
			Total Salaries a	nd Wages (1100)	3.250		\$ 146,150.00	s -	\$ 3,635.00		s -	\$ 3,635.00	2.49%	\$ 149,785.00	
				e Benefits (1100)	5.250		48,521.80		1,206.82			5,000.00	2.1570	145,765.00	
		Total S	alaries, Wages, and Fring				\$ 194,671.80	s -	\$ 4,841.82		\$ -	- 1			
		20112.51		ary Pool Variance			154,071.00	•	\$ -		•				
			Julia	ay roor variance											
Grants and De	esignated Fund	s													
			Enter New Position									-			
			Enter New Position						Not Eligible	Not Eligible		-			
	•	-		laries and Wages	-		S -	S -	•		s -	\$ -	•——	\$ -	
Fringe Benefits															
			Total Salaries, Wages, an					-			\$ -	- 0			
			,								1000				
	C	ompleted by:	Jane Alvarez	Date:	4/2/22	1	All hourly rates on t	the non-exempt p	ositions must onl	v calculate to 2	decimal place	ces when calculati	ing the annual	salary.	
			Budget Associate	_ Luic.		•	Employees hired, pr								

Please indicate a planned sabbatical in the comments area.

Completing the Salary Budget Worksheets

Western University of Health Sciences Salary Worksheet - Org 1112 For Fiscal Year Ending June 30, 2023

Instructions:

Please include any reallocations and salary pool increases. Also include all new positions and modifications to positions such as changes in account number, home org., title, promotions, FTE, and PCN movements between orgs. for each eligible employee within the highlighted areas. For new positions use empty rows located at the bottom of each section. For any questions please contact the Budget Office.

Position Control Number	Current Account Number	New Account Number	Employee Name or Title	Anticipated Hire Date	Current FTE	New FTE	Base Salary/Wage Level	Amount Reallocation	Amount Salary Pool Increase	% Salary Pool Increase	Amount Critical Needs Increase	Amount of Total Increase	Total % Increase	2022-2023 Proposed Salary Wage Level	Comments
Operating															
222226	6200		Lawrence, Ralph		1.000		32,000.00		800.00	2.50%		800.00	2.50%	32,800.00	
			Enter New Position						Not Eligible	Not Eligible		-		-	
			Enter New Position								_		2.500/	-	
			Sa	laries and Wages Fringe Benefits	1.000		\$ 32,000.00	2 -	\$ 800.00		\$ -	\$ 800.00	2.50%	\$ 32,800.00	
			Salaries, Wages, an				10,624.00 42,624.00		265.60 1,065.60		\$ -	-			
			Salaries, Wages, an	d Fringe Benefits			42,024.00		1,003.00		3 -				
			S-1	ary Pool Allotted					\$ 800.00						
			Sai	ary Fool Allotted					\$ 800.00						
Temporary, Fe	ederal Work	study, and	Honorariums/Adjunct												
zemporm,,,ze		Juay, mad	Enter New Position									-		-	
			Enter New Position						Not Eligible	Not Eligible		-		-	
				laries and Wages	1-0		\$ -	\$ -			\$ -	\$ -		\$ -	-
	Fringe Benefits							-							
			Salaries, Wages, an	d Fringe Benefits			\$ -	\$ -			\$ -	-			
			_	_											
				nd Wages (1100)	1.000		\$ 32,000.00	\$ -			\$ -	\$ 800.00	2.50%	\$ 32,800.00	
				Benefits (1100)			10,624.00	-	265.60						
			Total Salaries, Wages, and Fring				\$ 42,624.00	\$ -	\$ 1,065.60		\$ -				
			Sala	ry Pool Variance					\$ -						
Grants and De	signated Fu	nds													
			Enter New Position						Not Eligible	Not Eligible		-			
			Enter New Position				•			-7.0.5.0		-		-	
			Sa	laries and Wages	-		5	\$ -			\$ -	\$ -		,	
Fringe Benefits							-	-			•				
Total Salaries, Wages, and Fringe Benefits \$ -															
	Con		Jane Alvarez Budget Associate	Date:	4/2/22		All hourly rates of Employees hired, Please indicate a p	promoted or had a	salary increase	during April 1st	decimal pla thru June 3	ces when calcula 0th, are not eligi	ting the annu ble for the an	al salary. mual salary increase.	

Completing the Salary Budget Worksheets

Salary Worksh	eets Summary (Fu	nd 1100)
Org.#	Reallocation	Salary Pool
1111	\$ -	\$ 3,635.00
1112	\$ -	\$ 800.00

Variance	_	\$ _
Salary Pool Allotted		\$ 4,435.00
Total from Worksheets	\$ -	\$ 4,435.00



Completing Salary Budget Worksheets

• Please make sure all salary increases are reflected in the salary budget worksheets in the W Drive by May 9, 2022.

• IMPORTANT: Please remember to save a copy of the Salary Budget Worksheet and update with changes throughout the fiscal

year.



Reminders



All BudgetPak forms, Salary Budget Worksheets and Faculty Contracts are due by May 9, 2022.

Questions

Questions?

Please email questions to Budget@Westernu.edu



Thank You



Thank you for your attention and participation in the Budget Development Process.